

Certified EIQ Practitioner

This is to certify that:

Tony Evald Clausen

Has successfully completed a Knowledge Assessment and is accredited as an Internationally Certified user of Thomas International's above mentioned assessment tool and its related instruments.

Date:

08-11-2012

Certificate number:

525 - 5091 - 5162

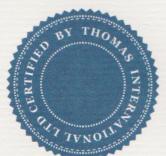
Martin Reed

Chairman Thomas International Ltd

Lars Lyholm Madsen

Moer ch

Adm. direktør Thomas International Danmark A/S



PP

Discovering the professional work style



Measuring ability and aptitude



Assessing emotional expression and control